

Junior Assistant Coaching Program

It is important that the Club continues to attract and retain junior coaches. The perceived pathway is for them to be an Assistant Coach or work through the Cubs clinic to acquire that initial experience.

The requirements and attributes of the junior players to become Assistant Coaches is be as follows:

- That they be an U14 age group player or older.
- That they have played multiple seasons for the Club and must continue to do so while serving as an Assistant Coach. Assistant Coaches must be supporting the Club by playing in the appropriate Age Group and competition.
- That the Assistant Coach has a suitable level of technical basketball proficiency, as demonstrated by playing in relatively higher level sections of the Waverley Basketball Association domestic competition.
- That this is not a paid position, but may become so over time at the Clubs' desecration.
- That where possible the Clubs' preference is to match assistant coaches with teams of the same gender.
- The Assistant Coach should only be involved directly in one team at any given time. Albeit they may be asked to fill-in for other teams for training or game day from time to time.
- The Assistant Coach should ideally be an assistant for no more than two seasons before being offered the opportunity to coach their own team.

The outcomes for the assistant coach should be:

- Technical – The Assistant Coach should be able to instruct the basic skills of basketball (passing, shooting, dribbling etc.), and have a number of drills and other instructional methods to deliver this. Additionally several styles of play, most notably man on man and full-court zonal plays, should be able to be delivered as part of the Assistant Coach's graduation to their own team.
- Inter-personal skills – The Assistant Coach should be able to provide clear and concise instructions to players be that as individuals or as a group at training and during games. Further it is essential they learn to do this on the basis of positive re-enforcement particularly where a player(s) may fall short. Additionally on game day they should always have a voice and be "seen" by their players.
- Verbal feedback and organisational requirements of coaching are essential attributes they should develop. For example working with their team manager to ensure good organisation and communication to any team they coach. Providing parents with feedback on the players they coach and providing the Club insights on players or the competitions they coach in to the benefit of all relevant stakeholders.
- Player evaluation process – The Assistant Coach should be encouraged by his or her coach to be involved in the end of season player evaluation process.

Other considerations:

- Assistant Coaches should always be matched to teams where they can be involved for the vast majority of any season in which they are involved (i.e., training and game day)
- Assistant Coaches should be involved in U8, U10 teams as a starting point, albeit they can also be involved with U12 teams on a discretionary basis.



COACHING

- As part of their development, Assistant Coaches should have access to Club development coaching (as in outside the team in which they are involved), or external coaching courses where applicable.
- All Assistant Coaches will be assessed at the end of any given season by their Coach. This assessment will assist the Club in deciding as to an individuals' suitability to coach their own team in future seasons. The Assistant Coach may also be asked to discuss his or her suitability with a senior member of the coaching department.

The Club will achieve this by:

- Asking the coaching group to take on an Assistant Coach in any given team
- Have no restriction on the colour of section on the team that they are the Assistant Coach to. Rather the coaching department should match assistant coaches with coaches of a particular standing and background to try and ensure best outcome.
- Make appointments of Assistant Coaches to teams where it makes sense to the Club, coach and Assistant Coach

Assistant Coaches will be promoted to a remunerated Coach role at the discretion of the Club's coaching staff (i.e., Coaching Co-ordinators and Coaching Development Officer). Serving as an Assistant Coach does not in itself guarantee a Coach role, and Assistant Coaches will need to demonstrate through consistent performance that they have the attributes needed to be a Malvern Tigers Coach. Coaches at the Malvern Tigers aged 18 years or younger are required to continue to playing for the Club in the Junior or Girls competition.

Questions about the Junior Assistant Coaching Program should be directed to the Coaching Coordinator or the Coaching Development Officer.