



## POSITION DESCRIPTION

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Position: Coaching Director

Member of the Executive Committee

Responsibility: The Coaching Director is responsible for the overall direction and management of the Junior (Boys and Girls from U8 to U18) basketball program and the Clubs coaches.

Background: Because the Coaching Director is instrumental to the design and delivery of the Junior basketball program, and provides direction and leadership to the Clubs coaches, this is a key role within the Club. As such, the Coaching Director will have both technical proficiency in coaching basketball, the demonstrated ability to develop and direct the Clubs coaches (both paid and volunteer), and a commitment to the advancement of the Club and its members.

The role of the Coaching Director is defined in the Club's Coaching Framework, and also encompasses certain responsibilities previously assigned to role the Coaching Development Officer (now defunct).

Tasks:

- Defines and maintains minimum standards for coaches, including the coaching hierarchy (i.e., Assistant Coaches, Coaches, Senior Coaches and Head Coach) and the evaluation of pre-requisite coaching skills (e.g., assessment sessions for beginner coaches).
- Assists Head Coaches with the design and implementation of the player basketball development program for each Age Group (e.g., defines minimum technical standards, defines Age Group appropriate drills, assists Head Coaches to develop coaching guides for each Age Group, etc.).
- Manages the identification and recruitment of Coaches, both paid and volunteer (e.g., parents).
- Manages the identification and development of Junior players wanting to become Assistant Coaches (e.g., enrolls Junior players for Level 1 Coaching Accreditation).
- As part of the team selection process, understands the capability, preferences and availability of individual coaches, and allocates coaches to teams in accordance with the timelines defined by the Membership Officer.
- Assists Head Coaches with the design and implementation of a coaching development program for the Age Group (e.g., assists the Head Coach running coaching development clinics for the Age Group).
- Leads the Club's coaches by example, having responsibility for coaching one or more of the Club's highest ranked teams.
- Mentors Assistant Coaches and Coaches, including observing and providing feedback on training sessions and games.
- Assists the President in responding to any issues raised by members with regard to coaching.
- Manages the process of formally evaluating coaches and providing performance feedback.
- Ensures that all relevant coaches have a current Working with Children Check (or are exempt) and that a register is maintained to record these details.



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**Qualifications:** The Coaching Director role is performed by an experienced basketball coach, with previous experience coaching Representative or equivalent level basketball, and at least Level 1 Coaching Accreditation with Basketball Victoria. The Coaching Director will have previous experience coaching with the Malvern Tigers, and will desirably have previously served as a Head (Senior) Coach with the Club. The Coaching Director is required to hold a current Working With Children Check.

**Appointment:** As a member of the Executive Committee, the Coaching Director is appointed in accordance with the Club's Constitution (i.e., at an Annual General Meeting), and holds the role for the duration of the year (i.e., one Summer and one Winter season).