



## POSITION DESCRIPTION

---

**Position:** Head Coach (Junior Age Groups)

**Responsibility:** The Head Coach of an Age Group is responsible for the leading the delivery of the Junior (Boys and Girls from U8 to U18) basketball program for the development and enjoyment of all players in the Age Group.

**Background:** The role of the Head Coach (previously called the Senior Coach) of an Age Group is defined in the Club's Coaching Framework. The Head Coach reports to the Coaching Director (who is responsible for the overall design and delivery of the Junior basketball program), and is supported by the Age Group Coordinator (who is responsible for coordinating certain aspects of fielding teams in the Age Group).

A coach may be the Head Coach or one or more Age Groups, across both the Girls and Boys programs. The Head Coach shall be the most active member of coaching cadre for the Age Group. Particularly around team selection, the Head Coach must display strong leadership qualities and perform the tasks expected of them.

**Tasks:**

- Designs and implements the player basketball development program for the Age Group (e.g., selects a set of drills and prepares a coaching guides for the Age Group to achieve the minimum technical standards defined by the Coaching Director).
- Leads the Age Group's coaches by example, having responsibility for coaching one or more of the highest ranked teams in the Age Group.
- Leads the player evaluation process for the Age Group, including: sending player assessment forms to coaches, assisting coaches evaluate players, and collating assessment results; running assessment sessions; and analysing player game statistics from JamWare.
- Leads the team selection process for the Age Group in accordance with the Team Selection Policy. This includes: drafting teams with a strong focus on player ability and team balance; considering input from the AGC (e.g., friendship requests and any other parental requests) and other Age Group coaches; and submitting final team sheets to the Membership Officer.
- Responds to members queries about team selection, and resolves player issues (e.g., inability to attend training) with the assistance of the AGC.
- Designs and implements the coaching development program for the Age Group (e.g., runs coaching development clinics with the assistance of the Coaching Director).
- Assists the Coaching Director to identify and develop of Junior players wanting to become Assistant Coaches.
- Mentors Assistant Coaches and Coaches, including observing and providing feedback on training sessions and games.
- Contributes to the formal evaluation of coaches by trhe Coaching Director and provides performance feedback.

It is important to clearly distinguish the role of the Head Coach versus the role of the AGC, particularly in the team selection process. The Head Coach is responsible for the development and



## POSITION DESCRIPTION

---

enjoyment of all players in the Age Group, and therefore has principal responsibility for ensuring team selection appropriately considers player ability and team balance. The AGC is responsible for ensuring the requests of parents are appropriately considered during team selection process, and for assisting the Head Coach in responding to parent queries.

**Qualifications:** The Head Coach role is performed by an experienced basketball coach, with previous experience coaching Domestic, Representative or equivalent level basketball, and at least Level 1 Coaching Accreditation with Basketball Victoria. A Head Coach will have previous experience coaching with the Malvern Tigers. The Head Coach is required to hold a current Working With Children Check.

**Appointment:** A Head Coach is appointed in the pre-season and holds the role for duration of the season. The Club's Coaching Director is responsible for managing the selection and appointment of all Head Coaches, as well as ongoing supervision and support of Head Coaches during the season.