



## POSITION DESCRIPTION

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Position: Coaching Development Officer

Background: Coaches are a critical component of the Malvern Tigers Basketball Club. They are a key factor influencing the level of development and enjoyment a player experiences during a Season. Coaches are often regarded as the face of the Club and they influence the perception of the Club held by parents and the broader basketball community.

Responsibility: This position has responsibility for the technical coaching capabilities of the Malvern Tigers Basketball Club consistent with the Coaching Framework, reporting to the Coaching Coordinator. The Coaching Development Officer has a previous role as a Senior Coach or equivalent, and has previous experience as Representative Basketball Coach or equivalent.

Appointment: This position is for the duration of one season. Appointment must be approved by the Coaching Coordinator and the Executive Committee.

Tasks:

- Define and run Coach Development Program to uplift coaching capabilities across the Club. Document and maintain expected technical capabilities and performances standards for the Club's coaches. Evaluate the Club's overall coaching capabilities. Define and deliver a Coach Development Program to uplift coaching capabilities across the season, including through group and individual coaching training.
- Develop and maintain the Malvern Tigers Coaching Manual and other coaching enablers. Define the technical basketball skills and proficiency expected for each Age Group. Define individual and team drills to grow player basketball ability to acquire technical basketball skills. Document and maintain expected skills and drills in the Malvern Tigers Coaching Manual.
- Develop and maintain materials for the induction of new coaches into the Club. Support the induction of new coaches, particularly volunteer parents. Develop and maintain a pack of policies, procedures and manuals to assist with coach induction.
- Deliver coaching training. Develop and deliver coaching training, or arrange external coaching training, to uplift coaching capability consistent with the Coach Development Program. At a minimum, run group coach training once per season at or near to season-start.
- Mentor and develop Senior Coaches and Coaches. Support coach development and advancement by mentoring of experienced coaches in accordance with the Coaching Framework.
- Provide real-time feedback to all coaches, including observing and supporting Junior Coaches and Coaches during games and training. Observe coaches at training and games. Communicate performance issues to the Coaching Coordinator on a timely basis. Assist the Coaching Coordinator to address coach performance issues on a timely basis.
- Provide input on performance on Assistant Coaches, Junior Coaches, Coaches and Senior Coaches. Provide feedback on coaching performance to the Coaching Coordinator. Contribute to the formal evaluation coach performance at season-end.

Effort: This may be a remunerated position within the Club. The amount of remuneration is determined by Coaching Coordinator and approved by Executive Committee. The expected time commitment is 10-20 hours per month.